

健保介護厚年月額表2026.4～.xlsx

健保等級	標準報酬月額 (千円)	標準報酬		報酬月額範囲 (円以上～円未満)	健保・子支援・介護保険料				厚生年金保険料			保険料合計(被保険者)		厚年等級
		月額(円)	日額(円)		被保険者		当社		一般 全額	被保険者 折半額(9.15%)	当社 折半額(9.15%)	(健保料+子支援金) +厚生年金保険料		
					健保+子支援 (5.04%)	介護(0.81%)	健保+子支援 (5.04%)	介護(0.81%)				介護保険なし	介護保険含む	
1	58	58,000	1,930	～ 63,000	2,923	470	2,923	470	16,104	8,052	8,052	10,975	11,445	1
2	68	68,000	2,270	63,000 ～ 73,000	3,427	551	3,427	551	16,104	8,052	8,052	11,479	12,030	1
3	78	78,000	2,600	73,000 ～ 83,000	3,931	632	3,931	632	16,104	8,052	8,052	11,983	12,615	1
4	88	88,000	2,930	83,000 ～ 93,000	4,435	713	4,435	713	16,104	8,052	8,052	12,487	13,200	1
5	98	98,000	3,270	93,000 ～ 101,000	4,939	794	4,939	794	17,934	8,967	8,967	13,906	14,700	2
6	104	104,000	3,470	101,000 ～ 107,000	5,242	842	5,242	842	19,032	9,516	9,516	14,758	15,600	3
7	110	110,000	3,670	107,000 ～ 114,000	5,544	891	5,544	891	20,130	10,065	10,065	15,609	16,500	4
8	118	118,000	3,930	114,000 ～ 122,000	5,947	956	5,947	956	21,594	10,797	10,797	16,744	17,700	5
9	126	126,000	4,200	122,000 ～ 130,000	6,350	1,021	6,350	1,021	23,058	11,529	11,529	17,879	18,900	6
10	134	134,000	4,470	130,000 ～ 138,000	6,753	1,086	6,753	1,086	24,522	12,261	12,261	19,014	20,100	7
11	142	142,000	4,730	138,000 ～ 146,000	7,156	1,151	7,156	1,151	25,986	12,993	12,993	20,149	21,300	8
12	150	150,000	5,000	146,000 ～ 155,000	7,560	1,215	7,560	1,215	27,450	13,725	13,725	21,285	22,500	9
13	160	160,000	5,330	155,000 ～ 165,000	8,064	1,296	8,064	1,296	29,280	14,640	14,640	22,704	24,000	10
14	170	170,000	5,670	165,000 ～ 175,000	8,568	1,377	8,568	1,377	31,110	15,555	15,555	24,123	25,500	11
15	180	180,000	6,000	175,000 ～ 185,000	9,072	1,458	9,072	1,458	32,940	16,470	16,470	25,542	27,000	12
16	190	190,000	6,330	185,000 ～ 195,000	9,576	1,539	9,576	1,539	34,770	17,385	17,385	26,961	28,500	13
17	200	200,000	6,670	195,000 ～ 210,000	10,080	1,620	10,080	1,620	36,600	18,300	18,300	28,380	30,000	14
18	220	220,000	7,330	210,000 ～ 230,000	11,088	1,782	11,088	1,782	40,260	20,130	20,130	31,218	33,000	15
19	240	240,000	8,000	230,000 ～ 250,000	12,096	1,944	12,096	1,944	43,920	21,960	21,960	34,056	36,000	16
20	260	260,000	8,670	250,000 ～ 270,000	13,104	2,106	13,104	2,106	47,580	23,790	23,790	36,894	39,000	17
21	280	280,000	9,330	270,000 ～ 290,000	14,112	2,268	14,112	2,268	51,240	25,620	25,620	39,732	42,000	18
22	300	300,000	10,000	290,000 ～ 310,000	15,120	2,430	15,120	2,430	54,900	27,450	27,450	42,570	45,000	19
23	320	320,000	10,670	310,000 ～ 330,000	16,128	2,592	16,128	2,592	58,560	29,280	29,280	45,408	48,000	20
24	340	340,000	11,330	330,000 ～ 350,000	17,136	2,754	17,136	2,754	62,220	31,110	31,110	48,246	51,000	21
25	360	360,000	12,000	350,000 ～ 370,000	18,144	2,916	18,144	2,916	65,880	32,940	32,940	51,084	54,000	22
26	380	380,000	12,670	370,000 ～ 395,000	19,152	3,078	19,152	3,078	69,540	34,770	34,770	53,922	57,000	23
27	410	410,000	13,670	395,000 ～ 425,000	20,664	3,321	20,664	3,321	75,030	37,515	37,515	58,179	61,500	24
28	440	440,000	14,670	425,000 ～ 455,000	22,176	3,564	22,176	3,564	80,520	40,260	40,260	62,436	66,000	25
29	470	470,000	15,670	455,000 ～ 485,000	23,688	3,807	23,688	3,807	86,010	43,005	43,005	66,693	70,500	26
30	500	500,000	16,670	485,000 ～ 515,000	25,200	4,050	25,200	4,050	91,500	45,750	45,750	70,950	75,000	27
31	530	530,000	17,670	515,000 ～ 545,000	26,712	4,293	26,712	4,293	96,990	48,495	48,495	75,207	79,500	28
32	560	560,000	18,670	545,000 ～ 575,000	28,224	4,536	28,224	4,536	102,480	51,240	51,240	79,464	84,000	29
33	590	590,000	19,670	575,000 ～ 605,000	29,736	4,779	29,736	4,779	107,970	53,985	53,985	83,721	88,500	30
34	620	620,000	20,670	605,000 ～ 635,000	31,248	5,022	31,248	5,022	113,460	56,730	56,730	87,978	93,000	31
35	650	650,000	21,670	635,000 ～ 665,000	32,760	5,265	32,760	5,265	118,950	59,475	59,475	92,235	97,500	32
36	680	680,000	22,670	665,000 ～ 695,000	34,272	5,508	34,272	5,508	118,950	59,475	59,475	93,747	99,255	32
37	710	710,000	23,670	695,000 ～ 730,000	35,784	5,751	35,784	5,751	118,950	59,475	59,475	95,259	101,010	32
38	750	750,000	25,000	730,000 ～ 770,000	37,800	6,075	37,800	6,075	118,950	59,475	59,475	97,275	103,350	32
39	790	790,000	26,330	770,000 ～ 810,000	39,816	6,399	39,816	6,399	118,950	59,475	59,475	99,291	105,690	32
40	830	830,000	27,670	810,000 ～ 855,000	41,832	6,723	41,832	6,723	118,950	59,475	59,475	101,307	108,030	32
41	880	880,000	29,330	855,000 ～ 905,000	44,352	7,128	44,352	7,128	118,950	59,475	59,475	103,827	110,955	32
42	930	930,000	31,000	905,000 ～ 955,000	46,872	7,533	46,872	7,533	118,950	59,475	59,475	106,347	113,880	32
43	980	980,000	32,670	955,000 ～ 1,005,000	49,392	7,938	49,392	7,938	118,950	59,475	59,475	108,867	116,805	32
44	1030	1,030,000	34,330	1,005,000 ～ 1,055,000	51,912	8,343	51,912	8,343	118,950	59,475	59,475	111,387	119,730	32
45	1090	1,090,000	36,330	1,055,000 ～ 1,115,000	54,936	8,829	54,936	8,829	118,950	59,475	59,475	114,411	123,240	32
46	1150	1,150,000	38,330	1,115,000 ～ 1,175,000	57,960	9,315	57,960	9,315	118,950	59,475	59,475	117,435	126,750	32
47	1210	1,210,000	40,330	1,175,000 ～ 1,235,000	60,984	9,801	60,984	9,801	118,950	59,475	59,475	120,459	130,260	32
48	1270	1,270,000	42,330	1,235,000 ～ 1,295,000	64,008	10,287	64,008	10,287	118,950	59,475	59,475	123,483	133,770	32
49	1330	1,330,000	44,330	1,295,000 ～ 1,355,000	67,032	10,773	67,032	10,773	118,950	59,475	59,475	126,507	137,280	32
50	1390	1,390,000	46,330	1,355,000 ～	70,056	11,259	70,056	11,259	118,950	59,475	59,475	129,531	140,790	32